

## VIRTUAL LEGAL UPDATE FOR ILLINOIS HIGHER EDUCATION INSTITUTIONS Thursday, September 14, 2023

### AGENDA

**8:30 a.m. – 9:30 a.m.**

#### GENERAL SESSION

Workplace and Educational DEI Initiatives Face Significant Challenges After the Supreme Court's Recent Affirmative Action Decision  
*Presented by: Frank B. Garrett III*

#### CONCURRENT SESSIONS

**9:45 a.m. – 10:45 a.m.**

##### Session 1

Addressing Student Mental Health Concerns and Threats to Campus Safety  
*Presented by: Emily P. Bothfeld and Michelle L. Weber*

Top Construction Problems and Solutions  
*Presented by: Matthew J. Gardner and Christopher R. Gorman*

Higher Education Collective Bargaining Trends and Management Strategies for Effective Negotiations  
*Presented by: Philip H. Gerner III and Thomas C. Garretson*

**11:00 a.m. – 12:00 p.m.**

##### Session 2

Navigating the Waters of FMLA, ADA, and Employee Leave Rights  
*Presented by: Kevin P. Noll*

Data Breaches and Ransomware Attacks: Strategies for Protecting Data and Security and Responding to Data Incidents  
*Presented by: Matthew J. Gardner and Emily P. Bothfeld*

**12:15 p.m. – 1:15 p.m.**

##### Session 3

Bidding from the Basics to the Advanced  
*Presented by: Howard A. Metz and Kenneth M. Florey*

Bills, Bills, Bills: An Overview of New Legislation Impacting Illinois Colleges  
*Presented by: Joseph J. Perkoski*



