# RETURN TO SCHOOL/WORK FLOWCHART FOLLOWING A COVID-19 RELATED ABSENCE

Revised September 15, 2020

Individual Had Close
Contact with Someone
Who Tested Positive or is
Suspected of Having
COVID-19

Individual Tested Positive or is Suspected of Having COVID-19 AND Had Symptoms

Individual Tested
Positive for COVID-19,
But Had NO Symptoms

Individual Exhibits One or More Symptoms of COVID-19, But is Not Suspected of Having COVID-19

Individual Returns from International Travel to CDC "Level 3" Country

Refer to CDC COVID-19 Travel Recommendations by Destination











May Return After 14-Day Quarantine Period from Date of Last Contact with Individual

## Symptom-Based Strategy

May Return After:
(1) At Least 10 Days
Have Passed Since
Symptom Onset;
and

(2) At Least 24
Hours Since
Resolution of Fever
and Improvement of
Other Symptoms

OR

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#### Time-Based Strategy

May Return After
At Least 10 Days
Have Passed
Since Date of First
Positive COVID-19
Test

OR

### Test-Based Strategy\*\*

May Return After
Two Negative
COVID-19 Tests in
a Row, With Testing
Done At Least 24
Hours Apart

## Some Examples:

Allergies, Pre-Existing Conditions, Ear Infection, Flu, Strep Throat

May Be Possible to
Return in Fewer than 10
Days After Onset of
Symptoms and 24 Hours
Fever Free if Alternate
Diagnosis or if Allergies
or Pre-Existing Condition
(provided not new onset
of symptoms and
symptoms are
attributable to
allergies/condition).

Recommend: Evidence of Alternative Reason for Symptoms and/or Release to Return to School/Work Recommended 14-Day Quarantine from Date of Return from Trip

For All of the Above:

**Return Based on** 

Release from Health

Care Provider Would

Also Apply

Subject to Change:

Follow Any Updated

Guidance From CDC.

IDPH or Local Health

Department

e or

\*\*Per CDC and IDPH, this is no longer recommended in the majority

of cases except for severely immunocompromised individuals or to

Test-Based Strategy\*\*

May Return After Two Negative COVID-19 Tests in a

discontinue isolation protocols sooner than under the symptom or test-based strategies. Consult with local health department.

Robbins Schwartz

Although the information contained herein is considered accurate, it is not, nor should it be construed to be legal advice. If you have an individual problem or incident that involves a topic covered in this document, please seek a legal opinion that is based upon the facts of your particular case.

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